Noah Debrincat

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WORK EXPERIENCE

Curebase   **July 2024 – Present**

Lead Product Manager   *Remote*

- Led end-to-end product lifecycle for Series B e-clinical software company, partnering with Gilead Life Sciences, Walgreens Pharma, and Genentech.
- Delivered a smartwatch (Fitbit API) integration for remote ALS monitoring, benefiting 100+ clinical trial participants.
- Managed engineering teams, defining requirements for over 30 major features and 500+ software enhancements in 12 months.
- Spearheaded client-centric features like participant payment automation with JP Morgan and logistics dashboards integrating FedEx, UPS, and USPS.
- Improved release cadence from erratic monthly schedules to consistent bi-weekly cycles using trunk-based merging strategies.
- Regularly engaged in executive communication, including facilitating weekly CEO retrospectives.

Product Manager   **Oct 2023 – July 2024**

- Directed bi-weekly sprint cycles, grooming engineering tickets (Jira) and conducting retrospectives.
- Conducted user interviews to inform feature development, such as the data review workflow for clinical trials.

Chief of Staff   **July 2020 – Oct 2023**

- Streamlined internal communications for the CEO and Leadership Team.
- Oversaw corporate OKR cycles for 120+ employees and organized company-wide international meetups.

Zergo (prev. SannTek Labs)   **June 2018 – July 2020**

CEO, Head of Product   *Waterloo, ON*

- Innovated a high-sensitivity ovulation test using quantitative diagnostic sensors.
- Conducted 100+ hours of user interviews, leading to three major product pivots.
- Managed a $2.5M development budget and led a team of engineers and scientists.

SICK, AG   **Aug 2017 – Oct 2017**

Electronics Sensor Engineer Intern   *Freiburg, Germany*

- Engineered hardware product development lifecycle, optimizing sensor integration with C++ and improving signal accuracy by 20%.

EDUCATION

Y-Combinator   **May 2019 - Oct 2019**

                                                                                                     San Francisco, CA

- 2% acceptance rate (1 of 200 selected out of 10,000 applications)
- Mentored by Jared Friedman (co-founder and CTO at Scribd), Eric Michicovsky (founder and CEO at Pebble

Smart Watches)

University of Waterloo   **May 2018**
Bachelor of Applied Science, Nanotechnology Engineering   *Waterloo, ON*

- Recognized as one of the [Top Prospects: Leading innovators from the Class of 2018](#)
- Mentored high school students in robotics during an internship in Switzerland at Leysin American School

SKILLS & PROJECTS

Technical roadmap ownership; hardware/firmware/software integration; sensor-based device expertise; cross-functional leadership; product lifecycle management; beta & pilot program management; agile methodology; data pipeline & analytics; market & user research; risk & dependency management; stakeholder communication; healthcare & precision health knowledge; prototyping & user testing; team leadership & mentoring; product launch & go-to-market.

Built a web application to track reading progress and goals using Google Sheets as a backend using Windsurf Editor (GPT 4o + Claude 3.5 Sonnet).
Live Demo: [[View Project](#)] **GitHub Repository:** [[Explore Code](#)]